DRAFT

National Education Policy-2020 Common Minimum Syllabus

for

all Uttarakhand State Universities and Colleges

for

First Three Years of Higher Education

B. Cony

PROPOSED STRUCTURE OF UG (B.COM.) SYLLABUS
2021

Curriculum Design Committee, Uttarakhand

Sr.No.	Name & Designation	
1.	Prof. N.K. Joshi Vice-Chancellor, Kumaun University Nainital	Chairman
2.	Prof. O.P.S. Negi Vice-Chancellor, Uttarakhand Open University	Member
3.	Prof. P. P. Dhyani Vice-Chancellor, Sri Dev Suman Uttarakhand University	Member
4.	Prof. N.S. Bhandari Vice-Chancellor, Soban Singh Jeena University Almora	Member
5.	Prof. Surekha Dangwal Vice-Chancellor, Doon University, Dehradun	Member
6.	Prof. M.S.M. Rawat Advisor, Rashtriya Uchchatar Shiksha Abhiyan, Uttarakhand	Member
7.	Prof. K. D. Purohit Advisor, Rashtriya Uchchatar Shiksha Abhiyan, Uttarakhand	Member

Expert Committee:

S.N.	Name	Designation	Department	Affiliation
1.	Prof. Atul Joshi	Dean, Head Faculty of Commerce	Department of Commerce	D.S.B Campus, Kumaun University, Nainital
2.	Prof. B.D Kavidyal	Professor	Department of Commerce	D.S.B Campus, Kumaun University, Nainital
3.	Prof H.C Purohit	Professor	Department of Commerce	Doon University, Dehradun
4.	Prof K.C Joshi	Professor	Department of Commerce	S.S.J Campus, S.S.J University, Almora
5.	Prof. C S Joshi	Professor	Department of Commerce	Govt. P.G College, Haldwani Kumaun University, Nainital
6.	Prof M.M Jinnah	Professor	Department of Commerce	S.S.J Campus, S.S.J University, Almora
7.	Dr. Dharmendra Tiwari	Associate Professor	Department of Commerce	D.S.B Campus, Kumaun University, Nainital
8.	Dr. Vijay Kumar	Assistant Director	Department of Commerce	D.S.B Campus, Kumaun University, Nainital
9.	Dr. Jeevan Ch. Upadhyay	Assistant Professor	Department of Commerce	D.S.B Campus, Kumaun University, Nainital
10.	Dr. Manoj K.Pandey	Assistant Professor	Department of Commerce	D.S.B Campus, Kumaun University, Nainital
11.	Dr Susmita Tripathi	Assistant Professor	Department of Commerce	Doon University, Dehradun

Syllabus Preparation Committee:

S.N.	Name	Designation	Department	Affiliation
1.	Prof Atul Joshi	Dean, Head Faculty of Commerce	Department of Commerce	D.S.B Campus, Kumaun University, Nainital
2.	Prof H.C Purohit	Professor	Department of Commerce	Doon University, Dehradun
3.	Prof K.C Joshi	Professor	Department of Commerce	S.S.J Campus, S.S.J University, Almora
4.	Dr. Jeevan Ch. Upadhyay	Assistant Professor	Department of Commerce	D.S.B Campus, Kumaun University, Nainital
5.	Dr. Manoj K.Pandey	Assistant Professor	Department of Commerce	D.S.B Campus, Kumaun University, Nainital
6.	Dr Susmita Tripathi	Assistant Professor	Department of Commerce	Doon University, Dehradun
7.	Prof. M.C Pandey	Professor	Department of Commerce	Govt. P.G College, Ramnagar Kumaun University, Nainital
8.	Dr. Rekha Joshi	Assistant Professor	Department of Commerce	Govt. Girls P.G College, Haldwani Kumaun University Nainital
9.	Dr. B.C Melkani	Assistant Professor	Department of Commerce	Govt. P.G College, Haldwani Kumaun University, Nainital
10.	Dr. Manpreet Singh	Assistant Professor	Department of Commerce	Govt. P.G College, Bajpur Kumaun University, Nainital
11.	Dr. Shakshi Tiwari	Assistant Professor	Department of Commerce	S.S.J Campus, S.S.J University, Almora
12.	Dr. Mamta Joshi	Assistant Professor	Department of Commerce	D.S.B Campus, Kumaun University, Nainital
13.	Dr. Gaganpreet Singh	Assistant Professor	Department of Commerce	Govt. P.G College, Khatima Kumaun University, Nainital
14.	Dr. Atish Verma	Assistant Professor	Department of Commerce	Govt. P.G College, Bajpur Kumaun University, Nainital

B. Com

			List of all Papers in Six Semester Semester-wise Titles of the Papers in B.Com		
V	lo.	La			Credits
Year	Sem.	Course	Paper Title	Theory/ Practical	Credits
		1 0000	Certificate Course in COMMERCE		
		BC-101	Financial Accounting	Theory	6
	300	BC-102	Business Regulatory Framework	Theory	6
		BC-103 (A)	Business Organization and Management	- A	
	I		Or	Theory	6
	2.15-3	BC-103 (B)	Business Communication	Tr.	- 4*
		BC-104	Inventory Management	Theory	4*
		BC-105	Vocational Course	•	3
FIRST	-0-2	BC-106	Co-curricular	Theory	(Qualifyin
YEAR		BC-201	Basic Business Finance	Theory	6
		BC-202 BC-203 (A)	Business Statistics	Theory	0
		BC-203 (A)	Entrepreneurship & Small Business Or	Theory	6
	II	BC-203 (B)	Economy of Uttarakhand	Theory	0
		BC-204	Rural Marketing	Theory	4*
	-	BC-205	Vocational Course	-	3
		BC-206	Co-curricular		(Qualifyin
			Diploma in COMMERCE		
	15.	BC-301	Cost Accounting	Theory	6
		BC-302	Company Law	Theory	6
		BC-303 (A)	Business Economics	Theory	+
	F	BC-303 (A)	Or	Theory	6
	III	BC-303 (B)	Business Environment	1	
		BC-304	E-Banking	Theory	4*
		BC-305	Vocational Course		3
SECOND	100	BC-306	Co-curricular		(Qualifyin
YEAR		BC-401	Income Tax Law and Accounts	Theory	6
	1	BC-402	Public Finance	Theory	6
		BC-403 (A)	Tourism and Travel Management		
	IV		Or	Theory	6
	14	BC-403 (B)	Fundamentals of Marketing		
		BC-404	Indian Economy	Theory	4*
		BC-405	Vocational Course		3
		BC-406	Co-curricular		(Qualifyin
073	1	7	Bachelor of COMMERCE		-
		BC-501	Corporate Accounting	Theory	5
		BC-502	Auditing	Theory	5
		DC 503	Any two of the following- Business ethics and Corporate Governance		
	V	BC-503 BC-504	Principles and Practices of Insurance	Theory	5 5
	195	BC-505	Monetary Theory and Banking in India		
		BC-506	Industrial Training/ Survey/ Project/viva-voce	Theory	4
THIRD		BC-507	Co-curricular	-	(Qualifyin
YEAR	B	BC-601	Goods and Services Tax	Theory	5
		BC-602	Accounting for Managerial Decision	Theory	5
			Any two of the following-		
	VI	BC-603	Financial Institutions & Markets	Theory	5
	,,,	BC-604	Human Resource Management	Theory	5
		BC-605	Advertising & Sales Management		-
		BC-606	Industrial Training/ Survey/ Project/Viva-voce	Theory	4
		BC-607	Co-curricular	-	(Qualifyir



COURSE INTRODUCTION:

In the era of globlisation, it has become inevitable to prepare minds for future by providing quality higher education. Though quality may be viewed through different aspects however, B.Com. programme is designed to enable and empower students to acquire knowledge, skills and abilities to analyse and synthesize the contemporary realities pertaining to the today's business world and prepares them to drive and face the challenge of tomorrow. The programme offers opportunity to students to know different aspects of organizational functioning, financial systems, understanding of economy, laws governing business, strategies adopted by business to reach to society etc. The programme also provides the students an opportunity to explore, experiment and equip themselves to serve the society not only as employment seeker but also as an entrepreneur and job creator. The programme is designed to nurture the students as socially responsible and ethically aware citizens.

PROGRAMME OUTCOMES:

The career options for students pursuing B.Com. Programme is vast and candidates will always have interesting profiles to work at if they play to their strengths. While many B.Com. Graduates may choose the much tried and tested path of CA, CS, CMA and other related fields of study, one has ample opportunity to choose an out-of-the-box career option, as one in travel and hospitality, media and telecommunications depending on the path and degree one chooses.

PROGRAMME SPECIFIC OUTCOMES:

Earning a graduate degree of commerce (B.Com.) is evidence of persistence, determination, intellectual prowess, and the ability to handle challenging environments all of which are sought-after qualities for individuals filling manager and director positions. An employee who has demonstrated success in a long-term situation that requires stamina, discipline, leadership, and the ability to work well with others is going to be in line for growth opportunities within his or her organization. B.Com. graduate after completion of course can choose to work in job profile option available to them depending on their caliber and interest area such as Accountant, Auditor, Consultant, Company Secretary, Business Analyst, Finance Officer, Sales Analyst, Junior Analyst, Tax Accountant, Stock Broker, Economist, and Business Development Trainee and so on to explore.

DEPARTMENT OF COMMERCE Program Structure B.Com. (CBCS)

Vaca Samuetana	6		jor# faculty)	(Own	jor* /Other ulty)	Elect (Own	nor tives* /Other ulty)	Vocation	nor al Course ctive)	Co-cu	inor rricular lifying)	Trai Survey/	strial ning/ Project/ -voce	Total
Year	Semester	No. of Papers	Credits	No. of Papers	Credits	No. of Papers	Credits	No. of Papers	Credits	Minor	Credits	No. of Papers	Credits	Credits
1	I	2	6	1	6	1	4	1	3	1	-	-	-	46
1	II	2	6	1	6	1	4	1	3	1	-		-	40
2	III	2	6	1	6		4	1	3	1	-	-	-	46
2	IV	2	6	1	6	1	4	1	3	1	-	-	-	40
,	V	4	5	-	F - 7				-	1	59E - 1	1	4	40
3	VI	4	5	-		-	-		-	1		1	4	48
	Total	16	88	4	24	2	8	4	12	-	-	2	8	140

[#] Major- These can be taken by the students of Commerce Faculty only.

^{*}Minor Electives- Credit for this paper can be obtained by the student once in a year only in any semester of the first and second year i.e., either in I or II semester in First year and III or IV semester in second year as per his/her convenience.

	Major Course			
Code	Paper/Course Title	Paper/Course	Availability/Type	Credi
BC-101	Financial Accounting	Major- 1	For Own Faculty	6
BC-102	Business Regulatory Framework	Major- 2	For Own Faculty	6
BC-103 (A) BC-103 (B)	Business Organization and Management Or Business Communication	Major- 3	For Own/Other Faculty	6
BC-201	Basic Business Finance	Major- 1	For Own Faculty	6
BC-202	Business Statistics	Major- 2	For Own Faculty	6
BC-203 (A) BC-203 (B)	Entrepreneurship & Small Business Or Economy of Uttarakhand	Major- 3	For Own/Other Faculty	6
BC-301	Cost Accounting	Major- 1	For Own Faculty	6
BC-302	Company Law	Major- 2	For Own Faculty	6
BC-303 (A) BC-303 (B)	Business Economics Or Business Environment	Major- 3	For Own/Other Faculty	6
BC-401	Income Tax Law and Accounts	Major- 1	For Own Faculty	6
BC-402	Public Finance	Major- 2	For Own Faculty	6
BC-403 (A) BC-403 (B)	Tourism and Travel Management Or Fundamentals of Marketing	Major- 3	For Own/Other Faculty	6
BC-501	Corporate Accounting	Major- 1	For Own Faculty	5
BC-502	Auditing	Major- 2	For Own Faculty	5
BC-503 BC-504 BC-505	Any two of the following- Business ethics and Corporate Governance Principles and Practices of Insurance Monetary Theory and Banking in India	Major- 3 Major- 4	For Own/Other Faculty	5 5
BC-601	Goods and Services Tax	Major- 1	For Own Faculty	5
BC-602	Accounting for Managerial Decision	Major- 2	For Own Faculty	5
BC-603 BC-604 BC-605	Any two of the following- Financial Institutions & Markets Human Resource Management Advertising & Sales Management	Major- 3 Major- 4	For Own/Other Faculty	5 5
	Minor Elective Co	ourse/Paper		
BC-104	Inventory Management	Minor-1	For Own/Other Faculty	4
BC-204	Rural Marketing	IVIIIIOI-1	Tor Own/Outer Faculty	4
BC-304 BC-404	E-Banking Indian Economy	Minor-2	For Own/Other Faculty	4

^{*}Major & Minor Electives - These can be taken by the students of any Faculty including the students of Commerce. Students of commerce faculty during the first four semesters will choose any one of these from Commerce Faculty whereas one elective has to be compulsorily from other faculty/department. Equal Credit for such course/paper can also be obtained from any online platform i.e., MOOC/NPTEL etc.

Semester Wise Detail of the Course/Papers

			0 111	Max	imum Mar	ks
	SEMESTER-I		Credits	Internal	External	Total
BC-101	Financial Accounting	Major (For Own Faculty)	6	25	75	100
BC-102	Business Regulatory Framework	Major (For Own Faculty)	6	25	75	100
BC-103 (A) BC-103 (B)	Business Organization and Management Or Business Communication	Major (For Own/Other Faculty)	6	25	75	100
BC-103 (B)	Inventory Management	Minor (For Own/Other Faculty)	4*	25	75	100
BC-105	Vocational Course	Minor Elective	3			-
BC-106	Co-curricular	Minor Elective	(Qualifying)	111		21.
20 100		Total of Semester-I	21+4*	100-00-00		1395
			0 114	Max	imum Mar	ks
	SEMESTER-II		Credits	Internal	External	Total
BC-201	Basic Business Finance	Major (For Own Faculty)	6	25	75	100
BC-202	Business Statistics	Major (For Own Faculty)	6	25	75	100
BC-203 (A)	Entrepreneurship & Small Business Or Economy of Uttarakhand	Major (For Own/Other Faculty)	6	25	75	100
BC-204	Rural Marketing	Minor (For Own/Other Faculty)	4*	25	75	100
BC-205	Vocational Course	Minor Elective	3		THE REAL PROPERTY.	-
BC-206	Co-curricular	Minor Elective	(Qualifying)	-		-
DC-200	00 00	Total of Semester-II	21+4*			

Note:

*4 Credits of Minor elective can be obtained only once in a year.
 Minimum requirement for getting Certificate in Commerce (After Sem I and II) is 46 Credit

			0 111	Max	imum Marl	KS
	SEMESTER-II	I	Credits	Internal	External	Total
BC-301	Cost Accounting	Major (For Own Faculty)	6	25	75	100
BC-302	Company Law	Major (For Own Faculty)	6	25	75	100
BC-303 (A) BC-303 (B)	Business Economics Or Business Environment	Major (For Own/Other Faculty)	6	25	75	100
BC-303 (B)	E-Banking	Minor (For Own/Other Faculty)	4*	25	75	100
BC-305	Vocational Course	Minor Elective	3	•		-
BC-306	Co-curricular	Minor Elective	(Qualifying)	•		-
BC-300	CO-curriculai	Total of Semester-II	21+4*			
			C 1'4-	Max	imum Mar	ks
	SEMESTER-I	V	Credits	Internal	External	Total
BC-401	Income Tax Law and Accounts	Major (For Own Faculty)	6	25	75	100
BC-401	Public Finance	Major (For Own Faculty)	6	25	75	100
BC-403 (A) BC-403 (B)	Tourism and Travel Management Or Fundamentals of Marketing	Major (For Own/Other Faculty)	6	25	75	100
BC-403 (B)	Indian Economy	Minor (For Own/Other Faculty)	4*	25	75	100
	Vocational Course	Minor Elective	3	-	-	-
BC-405 BC-406	Co-curricular	Minor Elective	(Qualifying)	M _u =		
BC-400	CO-curricular	Total of Semester-II	21+4*			

Note:

*4 Credits of Minor elective can be obtained only once in a year.
 Minimum requirement for getting Diploma in Commerce (After Sem I, II, III and IV) is 46+46=92 Credit.

			6 11	Max	imum Mar	ks
	SEMESTER-V		Credits	Internal	External	Total
DC 501	Compareto Accounting	Major (For Own Faculty)	5	25	75	100
BC-501 BC-502	Corporate Accounting Auditing	Major (For Own Faculty)	5	25	75	100
BC-503 BC-504 BC-505	Any two of the following- Business ethics and Corporate Governance Principles and Practices of Insurance Monetary Theory and Banking in India	Major (For Own Faculty)	5 5	25 25	75 75	100 100
BC-506	Industrial Training/ Survey/ Project/viva-voce	Major	4	- 184	100-00	•
BC-507	Co-curricular	Minor Total of Semester-V	(Qualifying) 24	-40.	•	•

	COMPONED VI		Condito	Max	imum Mar	ks
	SEMESTER-VI		Credits	Internal	External	Tota
BC-601	Goods and Services Tax	Major (For Own Faculty)	5	25	75	100
BC-602	Accounting for Managerial Decision	Major (For Own Faculty)	5	25	75	100
BC-603 BC-604 BC-605	Any two of the following- Financial Institutions & Markets Human Resource Management Advertising & Sales Management	Major (For Own Faculty)	5 5	25 25	75 75	100 100
BC-606	Industrial Training/ Survey/ Project/Viva-voce	Major	4	- 10-	· ·	
BC-607	Co-curricular	Minor	(Qualifying)	- "	• 70	-
		Total of Semester-VI	24			

Note:
Minimum requirement for getting Bachelor's Degree in Commerce (After Sem I, II, III, IV, V and VI) is 46+46+48=140 Credit.

	B.Com. First Year		
Certificate in Commerce	SEMESTER-I	21+4* credit	
(46 Credit)	SEMESTER-II	21+4* credit	46 credits

Semester: First Programme: B.Com. Year: First Subject: Commerce Course Code: BC-101 Course Title: Financial Accounting Course outcomes: The objective of this paper is to help students to acquire conceptual knowledge of fundamentals of accounting and to impart skills for recording various kinds of business transactions. Credits: 6 Core Compulsory / Elective: Compulsory Max. Marks: 25+75 Total No. of Lectures: 90 Unit **Topics** No. of Lectures Shri Kalyan Subramani Aiyar (K.S. Aiyar) 1859-1940known as father of Accountancy in Nature and scope of Accounting, Generally Accepted Accounting Principles: Concepts and 10 Conventions, Indian and International Accounting Standards. Accounting Mechanics: Double Entry System, Preparation of Journal, Ledger and Trial Balance, Profit and Loss A/c, Balance Sheet, II Concept of Income and its Measurement. Royalty Accounts - Accounting Records for Royalty in the books of Landlords and Lessee, III 6 Recoupment of Short working, Sub - lease, Short working Reserve Account, Nazarana. Hire Purchase Account - Accounting Records in the Books of Hire Purchaser and Vendor, Different Methods of Calculation of Interest and Cash Price, Maintenance of Suspense Account, Payment of Premium, Default in Payment and Partial Returns of Goods. IV 20 Installment Payment System - Difference between Hire Purchase and Installment Payment System. Accounting Records in the book of Purchaser & Vendor, Interest suspense account. Departmental Accounts- Meaning, Objects and Importance, Advantage, Methods of Departmental Accounts, Final Accounts of Non-Corporate Departmental Business, 7 Allocation of Indirect Expenses. Branch Accounts - Meaning and Objectives of Branch Account, Importance and VI Advantages, Classification of Branches, Accounting of Branch Accounts under various 10 VII Insolvency Accounts- Meaning, Circumstances of Insolvency, Procedure of Declaring 15 Insolvency, Preparation of Statement of Affairs and Deficiency Account. VIII Voyage Accounts - Meaning & Preparation of VoyageAccounts. 14

Suggested Readings:

- 1. Jain & Naranag, "Advanced Accounts", 18th Edition, Reprint(2014)
- 2. Gupta, R. L. & Radhaswamy, M., Financial Accounting: Sultan Chand and sons.
- 3. Shukla, M.C., Grewal T.S. & Gupta, S.C., Advanced Accounts: S. Chand &Co.
- 4. Maheshwari S.N. & Maheshwari S. K, "A text book of Accounting forManagement", Vikas Publication, 10th Edition (2013)
- 5. Shukla, S.M., Financial Accounting, Edition: 55th, Sahitya Bhawan Publications, 2021
- 6. Gupta. R.L and Shukla, M.C., "Principles of Accountancy", S. Chand& CompanyLtd., (2011)
- 7. Arulanandam, M.A. & Raman, K.S., "Advanced Accounting", Vikas Publishers, (2010).

Note- Latest edition of the text books should be used.

Suggested online link: www.ignou.ac.in, www.swayam.gov.in, www.inflibnet.ac.in

Programme: B.Com.

Year: First

Subject: Commerce

Course Code: BC-102

Course Title: Business Regulatory Framework

Course outcomes: The objective of this course is to provide a brief idea about the framework of Indian Contract Act, 1872, Negotiable Instrument Act, Competition Act, 2002 and Sale of Goods Act, 1930.

	Credits: 6	Core Compulsory / Elective:	Compulso
Ma	x. Marks: 25+75		
	Total No. of	Lectures: 90	
Unit	Торі		No. of Lectures
I	Indian Contract Act, 1872: Defi Classification; Offer & Acceptan Consent; Consideration; Legality	ce; Capacity of Parties; Free	20
п	Void Agreements; Performance Contract; Contingent Contracts; Q Breach of Contract, Special Contr Bailment & Pledge; Contract of A	Quasi Contracts; Remedies for acts: Indemnity & Guarantee;	20
Ш	Sale of Goods Act, 1930: Contract & Warranties; Transfer of Own	of Sale of Goods, Conditions	20

Suggested Readings:

IV

1. Kuchal M.C: Business Law; Vikas Publishing House, New Delhi.

Contract: Remedial Measures; Auction able Claims.

Negotiable Instrument Act: Cheque, Promissory Note, Bill of

Exchange, Crossing of Cheque, Dishonor of Cheque, Payment

Competition Act, 2002: History and Development of Competition Law, Salient features of the Competition Act 2002, Basic Concepts, Powers of Central Government under the Competition Act, Major Provisions of

the Competition Act: Role and Working of Competition Commission

2. Chandha P.R: Business Law; Galgotia, New Delhi.

in due Course.

- 3. Kapoor N.D: Business Law; Sultan Chand & Sons, New Delhi. (Hindi and English)
- Desai T.R.: Indian Contract Act, Sale of Goods Act and Partnership Act; S.C.Sarkar & Sons Pvt. Ltd., Kolkata.
- 5. Tulsian, P.C., Business Law, New Delhi, Tata McGraw Hill.
- 6. Dr. S.M. Shukla: *Business Regulatory Framework*; Sahitya Bhawan Publications, Agra (Hindi & English)

Note:- Latest edition of the text books should be used.

Suggested online link: www.ignou.ac.in, www.swayam.gov.in, www.inflibnet.ac.in

Suggested Continuous Evaluation Methods: In addition to the theoretical inputs the course will be delivered through Assignments, Presentation, Group Discussions. Criteria for continuous evaluation may be Assignment or/and Presentation or/and unit test or/and Attendance etc.

12

18

Programme: B.Com.

Year: First

Subject: Commerce

Course Code: BC-103 (A)

Course Title: Business Organization and Management

Course outcomes:

After completing this course a student will have:

Ability to understand the concept of Business Organization along with the basiclaws and norms of Business Organization.

Ability to understand the terminologies associated with the field of BusinessOrganization along with their relevance.

Ability to identify the appropriate types and functioning of BusinessOrganization for solving different problems.

Ability to apply basic Business Organization principles to solve business andindustry related problems.

Ability to understand the concept of Sole Proprietorship, Partnership and JointStock Company etc.

Credits: 6	Core Compulsory / Elective: Elective
Max. Marks: 25+75	

Total No. of Lectures: 90

Unit	Topics	No. of Lectures
I	Introduction: Business Concept & Objects, Social Responsibility of Business Establishment of New Business Meaning, Objectives Meaning, Objectives & Principles of Organization, Size of Business Unit, Factors determining Size, Measurement of Size, Concept of Optimum Size.	14
п	Forms of Business Organization: Sole Tradership, Partnership Firm, Business (Public and Private), Formation & Choice of Business Organization, Definition of Management, Its nature of purpose, Fayol's Principles & Elements of Management, Recent Developments of Management Thought.	
ш	Planning & Organising: Its nature & purpose, types of plans, Planning steps & process, Management by objectives (MBO), Decision-Making, Forecasting, Organisational Design & Organisational Structure, Power & Distribution of Authority.	
IV	Motivation, Leadership & Direction: Maslow's Need Hierarchy Theory, Herzberg's Two Factor Theory, Job Enlargement, Special Motivation Techniques, Definition & Approaches to Leadership, The Principal Tasks of Leadership Role & Principles of Direction.	14
v	Controlling: meaning, definition & techniques of control, Principle of Controlling, Process of Control & Types of Controls, Human Aspect of Controls.	8
VI	Plant Location: Concept, Meaning, Importance, Factors Affecting Plant Location. Alfred Weber's and Sargent Florence's Theories of Location. Plant Layout —: Meaning, Objectives, Importance, Types and Principles of Layout. Factors Affecting Layout.	
VII	Business Combination: Meaning, Characteristics, Objectives, Causes, Forms and Kinds of Business Combination.	10
VIII	Rationalisation: Meaning, Characteristics, Objectives, Principles, Merits and demerits, Difference between Rationalisation and Nationalisation	10

Suggested Readings:

- 1. Gupta, C.B., "Business Organisation", Mayur Publiction, (2014).
- Singh, B.P., Chhabra, T.N., "An Introduction to Business Organisation&Management", Kitab Mahal, (2014).
- Sherlekar, S.A. & Sherlekar, V.S, "Modern Business Organization & Management Systems Approach Mumbai", Himalaya Publishing House, (2000).
- 4. Bhusan Y. K., "Business Organization", Sultan Chand & Sons.
- Dr. S.C. Saksena: Business Organisation and Management; Sahitya Bhawan Publications, Agra (Hindi & English).
- 6. Koontz and Weirich, Essentials of Management, Tata McGraw Hill, New Delhi.
- 7. Drucker, P F, Management Challenges for the 21st Century, Butterworth, Oxford.
- 8. Stoner and Freeman, Management, PHI, New Delhi.

Note: Latest edition of the text books should be used.

Suggested online link: www.ignou.ac.in, www.swayam.gov.in, www.inflibnet.ac.in

Programme: B.Com. Year: First Semester: First Subject: Commerce Course Code: BC-103 (B) Course Title: Business Communication Course outcomes: To acquire skills in reading, writing, comprehension and communication, and also to use electronic media for business communication. Credits: 6 Core Compulsory / Elective: Elective Max. Marks: 25+75 Total No. of Lectures: 90 Unit No. of **Topics** Lectures Introduction Process and Importance of Communication, Types of Communication (verbal & Nonverbal), Different forms of Communication. Barriers to Communication Linguistic Barriers, Psychological Barriers, Interpersonal Barriers, Cultural Barriers, Physical Barriers, Organizational Barriers. Role, effects and advantages I 22 of technology in Business Communication like email, text messaging, instant messaging and modern techniques like video conferencing, social networking. Strategic importance of e-communication, Principles of Effective Communication. NON-Verbal Aspects of Communicating: Body Language, Kinesics, Proxemics, Paralanguage. Effective Listening: Principles of Effective listening, Factors II 16 affecting listening exercises, Oral, Written and video sessions, Business language and presentation Writing skills: Planning business messages, Rewritingand editing, The first draft III and Reconstructing the finaldraft. 18 Office Correspondence: Official Letter, Semi OfficialLetter and Memorandum. Conducting Meetings: Procedure; Preparing agenda; Minutes and Resolutions; IV Conducting Seminars & Conferences; Procedure of Regulating Speech; Evaluating 16 Oral Presentation; Group Discussion; Drafting Speech. Report Writing Identify the types of reports, define the basic format of a report, identify the steps of report writing, write a report meeting the format requirements, determine the process of writing a report, importance of including visuals such as tables, 18 diagrams and charts in writing report, apply citation rules (APA style documentation) irreports Suggested Readings: Lesikar, R.V. & Flatley, M.E.; Basic Business Communication Skills for Empowering the Internet Generation, Tata McGraw Hill Publishing Company Ltd. New Delhi. Bovee, and Thill, Business Communication Today, Pearson Education 2. Shirley, Taylor, Communication for Business, Pearson Education 3.

- 4. Locker and Kaczmarek, Business Communication: Building Critical Skills, TMH
- Misra, A.K., Business Communication (Hindi), Sahitya Bhawan Publications Agra 5.
- N. Gupta & K. Jain: Business Communication; Sahitya Bhawan Publications, Agra

Note- Latest edition of the text books should be used.

Suggested online link: www.ignou.ac.in, www.swayam.gov.in, www.inflibnet.ac.in

Programme: B.Com.	Year: First	Semester: First
	Subject: Commerce	
BC-104	Course Title: In	nventory Management

Course outcomes:

After completing this course a student will have:

Ability to understand the concept of Inventory Management along with the basiclaws and axioms of Inventory Management.

Ability to understand the terminologies associated with the field of Inventorymanagement and control along with their relevance.

Ability to identify the appropriate method and techniques of Inventorymanagement for solving different problems.

Ability to apply basic Inventory management principles to solve business and industry related problems.

Ability to understand the concept of Working Capital Management, Demand Analysisand Obsolescence.

Credits: 4		Core Compulsory / Elective: C	ompulsor
	Max. Marks: 25+75		\$200 E
	Total No. of	Lectures: 60	
Unit	Торіс	s	No. of Lectures
I	Inventory Management: Concept, in Process, Why inventory management is Management, How to improve inventory system, what are inventory costs, Role of Inventory Management, Benefits of generations.	important? Principles of Inventory y management, perpetual inventory of Inventory Management, Methods	14
п	Concept and Valuation of Inventor Inventory, Need for holding Inventor Inventory levels, Effects of excess Classification, Product Coding, Lead T	ory, Planning and controlling inventory on business, Product	16
III	Management of Working Capital: (Factors determining Working Capital Capital, Need of Working Capital, Capital, Working Capital, Capital, Working Capital, Worki	requirements, Sources of Working king Capital Ratio- current ratio.	16
IV	Inventory Control: Concept and Meaning and Importance and Essentials of Inventration of Inventory Control—Determination of Inventory levels, Impact of Obsolete and Scrap items, Reason Obsolescence, Control of Scrap.	tory Control, Types of Inventory, EOQ, ROP, ABC, VED, JIT, t of Inventory Inaccuracy, Disposal	14

Suggested Readings:

- 1. Muller M. (2011), Essentials of Inventory Management, AMACON.
- 2. Narayan P. (2008), Inventory Management, Excel Books.
- 3. Gopalkrishnan P. (1977), Materials Management, PHI Learning Pvt. Ltd.
- 4. Chitale A.K. & Gupta R.C. (2014), Materials Management, PHI Learning Pvt.Ltd.
- 5. Chapman Stephen (2017), Introduction to Materials Management, PearsonPublishing.

Note- Latest edition of the text books should be used.

Suggested online link: www.ignou.ac.in, www.swayam.gov.in, www.inflibnet.ac.in

Programme: B.Com. Year: First Semester: Second Subject: Commerce Course Code: BC-201 Course Title: Basic Business Finance Course outcomes: This course is to help students understand the conceptual framework of Business Finance. Credits: 6 Core Compulsory / Elective: Compulsory Max. Marks: 25+75 Total No. of Lectures :90 No. of Unit **Topics** Lectures Business Finance: Meaning, Nature and Scope, Finance I Function, Investment Function, Financing and Dividend 10 Decisions, Financial Planning Capitalization- Meaning, Over capitalization Capitalization, Theories of Capitalization. II 16 Capital Structure: Concept and Planning, Theories and Determinants, Capitalization VS Capital Structure Cost Of Capital: Meaning, Importance, CalculationOf Cost Ш Of Debt, Preference Shares, Equity Shares and Retained 16 Earnings, Combined (Weighted) Cost of Capital Capital Budgeting: Meaning Nature and Importance of IV 14 Investment Decisions, Evaluation Criteria. Dividend Policies: Issues In Dividend Policies, Dividend Models, Sources Of Funds: Long Term Funds, Short Term V 16 Funds, Nature Significance And Determinants Of Working Capital. Time value of Money, Uses of simple and Compound interest in business finance. VI Capital Market: (A) New Issue Market (B) SecondaryMarket 18 Functions And Role Of Stock Exchange (BSE, NSE,) Money Market: Indian Money Markets- Composition and Structure.

Suggested Readings:

- 1. Avadhani V A Financial System
- 2. Bhalla VK Modern Working Capital Management
- 3. Chandra Prasanna Financial Management Theory And Practices
- 4. Khan NY And Jain PK Financial Management Tax And Problems
- 5. Pandey I M Financial Management
- 6. Dr. S.P. Gupta: *Basic Business Finance*; Sahitya Bhawan Publications, Agra (Hindi & English).

Note- Latest edition of the text books should be used.

Suggested online link: www.ignou.ac.in, www.swayam.gov.in, www.inflibnet.ac.in

Prog	gramme: B.Com.	Year: Firs	st	Semester: Secon	ıd .
	21.0	Subject: C	Commerce		
Cour	rse Code: BC-202	C	ourse Title:	Business Statistics	- 97
	outcomes:	inculcate and an	alytical abil	ity among the students.	
	Credits: 6			mpulsory / Elective: Con	npulsory
	Max. Marks: 25+	-75			
		Total No. of	Lectures: 90		l d
Unit		Topic	cs		No. of Lectures
I	Chandra Mahalanobis)	stics: Meaning,	Scope, Imp	Statistics (Prof. Prasanta ortance and Limitation,	08
п	Data- Primary and Se Frequency Distribution	condary Data, Edi	iting of Data	d Sampling. Collection of a Classification of data, matical and Graphical	12
Ш	Measures of Central Tendency – Mean, Median, Mode, Geometric and Harmonic Mean; Dispersion – Range, Quartile, Percentile, Quartile Deviation,		10		
IV	Mean Deviation, Standard Deviation and its Co- efficient, Co-efficient of Variation and Variance, Test of Skewness and Dispersion, Its Importance, Co-efficientof Skewness.		15		
v		Pearson's Coefficie		ofcorrelation, Methods- lation, Spearman's Rank	25
VI	Number, Fixed - Bas	eMethod, Chain-E splicing. Consume	Base Method	f constructing Price Index l, Base conversion, Base x Number, Fisher's Ideal	10
VII	Test- Time and Factor; Analysis of Time Series: -Meaning, Importance and Components of a Time Series. Decomposition of Time Series: - Moving Average Method and Method of Least square.		10		

Suggested Readings:

- 1. Heinz, Kohler: Statistics for Business & Economics, HarperCollins;
- 2. Gupta, S.C. Fundamental of Statistics, Himalaya Publication.
- 3. Sharma J.K., Business Statistics, Pearson Education.
- Gupta S.P. & Gupta Archana, Elementary Statistics, (English and Hindi) Sultan Chand & Sons, New Delhi.
- Dr. S.M. Shukla & Dr. S.P. Sahai: Business Statistics; Sahitya Bhawan Publications, Agra (Hindi & English).

Note: Latest edition of the text books should be used.

Suggested online link: www.ignou.ac.in, www.swayam.gov.in, www.inflibnet.ac.in

Programme: B.Com. Year: First Semester: Second Subject: Commerce Course Code: BC-203 (A) Course Title: Entrepreneurship & Small Business

Course outcomes:

After completing this course a student will have:

Ability to understand the concept of Entrepreneurship & Small Business Management.

Ability to understand the terminologies associated Entrepreneurship & Small Business
Ability to identify the appropriate method and techniques of Entrepreneurship & Small Business

Credits: 6 Core Compulsory / Elective: Elective

Max. Marks: 25+75

Total No. of Lectures: 90

Unit	Topics	No. of Lectures
Ι	Entrepreneur, Concept, Characteristics, Functions and Types of an Entrepreneur, Entrepreneurship, Concept, Characteristics and Importance of Entrepreneurship, Entrepreneurial Process, Entrepreneurship Development Programme (EDPS), Need, Characteristics, Phases and Evaluation of EDPS	20
п	Entrepreneurship: Entrepreneur, Entrepreneurship, Enterprise, Entrepreneurial personality qualities, Entrepreneurship as a career option, Types of Entrepreneurs. Entrepreneurial Environment, Role of Government and Institutional Support, Development of Women Entrepreneurs, Problems of women entrepreneurs, Institutional support for women entrepreneurs.	
Creativity, Innovation and Entrepreneurship: Creative thinking, Techniques of developing creative thinking. Setting up of New Business Venture: Planning for Establishing Small Scale Enterprises, Opportunity Scanning and Identification, Assessment of Markets, Selection of a business idea, Preparation of Business Plan, Government Rules and Regulations		24
IV Small Business Management: Management of Small Enterprises; Marketing concepts for Entrepreneurs; Issues in Financial Management, Operations Management and Human Resource Management.		22

Suggested Readings:

- 1. Management and Entrepreneurship, Veer bhadra Havinal, New Age International Publishers
- 2. Entrepreneurship: New Venture Creation, David H. Holt
- 3. Entrepreneurship Development, Satish Taneja, Himalaya Publishing House
- 4. Entrepreneurship: Strategies and Resources, Marc J. Dollinger, Pearson Education
- 5. Entrepreneurship Theory and Practice, Raj Shankar, Tata McGraw-Hill Education
- 6. Entrepreneurship Development, C. B. Gupta, Srinivasan, Sultan Chand & son

Note: Latest edition of the text books should be used.

Suggested online link: www.ignou.ac.in, www.swayam.gov.in, www.inflibnet.ac.in

Programme: B.Com.

Year: First
Semester: Second
Subject: Commerce

Course Code: : BC-203 (B)
Course Title: Economy of Uttarakhand

Course outcomes:

This course is to help students in understanding the Economy of Uttarakhand

To identify the Problems of Economic Development in Uttarakhand

To analyze the Role of Government in the Economic Development of Uttarakhand

Credits: 6 Core Compulsory / Elective: Elective

Max. Marks: 25+75

Total No of Lectures: 9

Unit	Topics	No. of Lectures
I	Economy of Uttarakhand: Salient features- Geographical features, Land types, Land use, Forest resources and Energy resources; Agriculture and Industrial pattern in Uttarakhand; Role of Service Sector in the Economy of Uttarakhand.	18
п	Human resource in Uttarakhand: Demographic profile; Education, Health and other infrastructural facilities; Role of women in the Economy of Uttarakhand; Panchyati Raj and people's participation	18
ш	Economic development and regional disparities in Uttarakhand; Backwardness and Indicators of regional disparities in Uttarakhand.	18
IV	Problems of Economic Development in Uttarakhand; Difficult & inaccessible Geography; Unemployment, Migration, Poverty and Natural Calamities etc. in Uttarakhand.	18
v	Role of Government in the Economic Development of Uttarakhand: Agriculture, Industrial, Education, Health, Infrastructure, Environment Sector & Skill Development	18

Suggested Readings:

- 1. Bisht N.S: Regional Economics (Hindi)
- 2. Dewan M.L and Jagdish Bahadur: Uttaranchal vision and Action programme
- 3. G.P Mishra: Regional Dimensions of development
- 4. Tolia, R.S: Uttarakhand Today Winsar publication: Uttarakhand year book (Hindi and English)
- 5. Bhatt, K.N; Uttarakhand: Ecology, Economy & Society;
- 6. Kafaltia, Himanshu & Kafaltia, Gunjan; A Comprehensive Study of Uttarakhand; Notion Press Media Pvt. Ltd

Note: Latest edition of the text books should be used.

Suggested online link: www.ignou.ac.in, www.swayam.gov.in, www.inflibnet.ac.in

Programme: B.Com. Year: First Semester: Second
Subject: Commerce
BC-204 Course Title: Rural Marketing

Course outcomes:

After completing this course a student will have:

Ability to understand the concept of Rural Marketing.

Ability to understand the terminologies associated with the field of Rural Marketing Ability to identify the appropriate method and techniques of Rural Marketing

Credits: 4		Core Compulsory / Electiv	e: Compulsory
	Max. Marks: 25+75		
	Total No	o. of Lectures: 60	
Unit	T	opics	No. of

Unit	Topics	No. of Lectures
I	Conceptual Framework, Nature & Characteristics of Rural Market; An Overview of Indian Rural Market; Challenges & Opportunities in Rural Market; Rural Marketing Models and Environment.	12
п	Rural Consumer Behaviour, Characteristics of Rural Consumer, Consumer Behaviour Roles, Factors influencing Purchase of Products in Rural Market; Role of Government & NGOs in Rural Marketing; Similarities and Differences in Consumer Behaviour in Rural & Urban Markets.	12
ш	Rural Marketing Research, Process of Research in Rural Markets, Sources and Methods of Data Collection, Data Collection Approaches in Rural Markets; Principles of Innovation for Rural Market, Need for Innovation in Rural Market,	12
IV	Rural Market Segmentation; Targeting and Positioning, Conditions for Effective Market Segmentation, Approaches for Segmenting the Rural Market, Rural Market Segmentation Tools; Promotion & Distribution Strategies for Rural Markets; A Comparative Analysis of Rural and Urban Markets.	12
v	Marketing of Agricultural Produce and Inputs, Regulated markets, Cooperative Marketing & Processing Societies, Corporate Sector in Agri-Business: Cultivation, Processing & Retailing, Rural Marketing of FMCGs, Durables & Financial Services	12

Suggested Readings:

- 1. S.S. Acharaya, N.L. Agrawal Agriculture Marketing in India Oxford IBH. New Delhi- 1992
- 2. L. P. Singh Cooperative marketing in India and Abroad; Himalaya 2005
- 3. Sukpal Singh Rural Marketing Management; Sage 2002
- H.C. Purohit Rural Marketing Challenges and Opportunities; Shale Publications, New Delhi- 2006
- Anil Saxena, Samiuddin, Harsh Rural Marketing opportunities and challenges; National Publishing House, New Delhi 2004
- 6. Mishra and Puri Development Issues of Indian Economy; Himalaya Publishing House
- 7. Acharya S.S. and Agrawal N.L; Agricultural Marketing in India
- 8. Beri, G.C, 'Marketing Research: Tata McGraw Hill Publishing Company, Ltd., 2000. Cooper Schindler, 'Marketing Research, Concept & Cases'

Note- Latest edition of the text books should be used.

Suggested online link: www.ignou.ac.in, www.swayam.gov.in, www.inflibnet.ac.in

В	3.Com. Second Year		
	SEMESTER-I	21+4* credit	46
Diploma in Commerce	SEMESTER-II	21+4* credit	credits
(92 Credit)	SEMESTER-III	21+4* credit	46
	SEMESTER-IV	21+4* credit	credits

Programme: B.Com. Year: Second Semester: Third Subject: Commerce Course Code: BC-301 Course Title: Cost Accounting Course outcomes: This course exposes the students to the basic concepts and the tools used in cost accounting. Credits: 6 Core Compulsory / Elective: Compulsory Max. Marks: 25+75 Total No. of Lectures: 90 Unit **Topics** No. of Lectures Introduction: Nature, Scope and Advantages of Cost Accounting, Installation of Costing System, Difference between Cost and Financial I 8 Accounting, Classification of Costs. Material: Purchase, Storage and Control of Material, Stock Levels, Inventory, Control Techniques. II 12 Methods of Pricing Material Issues. Labour: Meaning and Components of Labour Cost. Concept, Accounting and Control of Idle time and Overtime. Methods of Wage Payment and III 10 Incentive Plans, Labour Turnover. Overheads: Collection, Classification, Allocation, Apportionment and Absorption of Overheads (Primaryand Secondary Distribution), Machine IV 10 Hour Rate. Unit Output Costing: Concept of and Need for UnitOutput Costing; Preparation of Cost Sheet and Tender Price; Preparation of Reconciliation V 22 Process Costing: Preparation of Process Accounts; Treatment of Normal VI 14 and Abnormal Wastage; Treatment of Joint Product and By-product; Contract Costing: Preparation of Contract Account, Determination of Profit on Completed and Uncompleted Contracts; VII 14 Operating Costing.

Suggested Readings:

- 1. Jain S.P. and Narang K.L: Cost Accounting; Kalyani New Delhi.
- Maheshwari S.N: Advanced Problems and Solutions in Cost Accounting; SultanChand, New Delhi. (Hindi and English)
- 3. Garg A. K.; Cost Accounting: An Analytical Study, Swati Publication, Meerut.
- 4. Horngren, Charles, Foster and Datar: Cost Accounting A Managerial Emphasis; Prentice-Hall of India, New Delhi.
- 5. M.L.Agarwal, Sahity bhawan publications Agra (Hindi & English)

Note- Latest edition of the text books should be used.

Suggested online link: www.ignou.ac.in, www.swayam.gov.in, www.inflibnet.ac.in

Year: Second Semester: Third Programme: B.Com. Subject: Commerce Course Code: BC-302 Course Title: Company Law Course outcomes: The objective of this course is to provide basic knowledge of the provisions of the Companies Act 2013 along with relevant cases. Credits: 6 Core Compulsory / Elective: Compulsory Max. Marks: 25+75 Total No. of Lectures: 90 Unit Topics No. of Lectures Indian Companies Act 2513: Nature And Types Of Companies, Conversion I Of Public Companies Into Private Company's And Vice Versa. 10 Formation, Promotion And Incorporation Of Companies, Memorandum Of II 12 Association; Article Of Association; Prospectus. Shares: Types, Share Capital-Kinds; Allotment Of Shares; Members Categories, Modes Of Acquiring Membership, Rights And Liabilities; Ш 13 Transfer And Transmission- Difference, Methods Of Borrowing, Debentures, Mortgages And Charges - Fixed And IV 09 Floating. Management: Directors, Types And Number Of Directors, Managing Director, Whole Time Director - Appointment, Qualifications And 15 Disqualification, Duties, Vacation, Resignation And Removal. Company Meetings- Kinds, Quorum, Voting, VI 10 Resolution, Minutes. Majority Powers And Minority Rights: Protection Of Minority Rights; VII 12 Prevention Of Oppression And Management. Mismanagement. WindingUp-Kinds And Conduct-Petition For Winding Up, 09 Appointment Of Official Liquidator And Duties.

Suggested Readings:

- Kapoor GK A Dhamija Sanjay Company Law Comprehensive Textbook on Companies Act 2013 Taxmann Publication
- 2. Singh Avtar Company Law Delhi India Eastern Book Company Bharat LawHouse
- 3. Gupta Company Adhiniyam Sahitya Bhawan Publication (Hindi and English)
- Maheshwari SN And SK Maheshwari A Manual of Business Law 2ndEdition Himalaya Publishing House
- 5. Dr. S.M. Shukla & K. Jain: Company Law; Sahitya Bhawan Publications, Agra (English).
- 6. Dr. S.M. Shukla & Dr. I.M. Sahai : कंपनी अधिनियम Sahitya Bhawan Publications, Agra.

Note- Latest edition of the text books should be used.

Suggested online link: www.ignou.ac.in, www.swayam.gov.in, www.inflibnet.ac.in

Programme: B.Com.

Year: Second

Subject: Commerce

Course Code: BC-303 (A)

Course Title: Business Economics

Course outcomes:

The objective of this paper is to introduce students with broad range of economic concepts, theories and analytical techniques which help the management in decision making.

	Credits: 06	Core Compulsory / Elective: Elective	'e
	Max. Marks: 25+75		
	Total No.	of Lectures: 90	
Unit		pics	No. of Lectures
I	economics, Micro and macro economic		10
п	Consumption: Measurements of Utility, Law of Diminishing Marginal Utility, Law of Equi-marginal Utility.		10
Ш	Law of Demand: Demand Schedule methods of measurement of elastici elasticity, Law of Supply, Measurement	s and Curves, Elasticity of Demand, ty of demand, measurement of cross nt of Elasticity of Supply	15
IV		er Behaviour through indifference curve	10
V	affecting productivity of labour and c	ion and their characteristics, Factors apital, Theories of Population. Law of economy of scale, law of return to scale, a SAC curve, LAC curve.	18
VI	Exchange: The theory of exchange Determination of price under condition	ons of perfect competition, imperfect onopoly in economic life, monopolistic	17

Suggested Readings:

- 1. D.N. Dwivedi, Managerial Economics, 7th Edition, Vikas Publishing House.
- 2. D. Salvatore, Managerial Economics in a Global Economy, 6th Edition, Oxford University Press.
- 3. L. Peterson and Jain Managerial Eco., 4th Edition, Pearson Education.
- 4. Kontsoyianis, Modern Micro-Economics.
- 5. M. Adhikary, Business Economics.
- 6. Dr. J.P. Mishra: Business Economics; Sahitya Bhawan Publications, Agra (Hindi & English).

Note- Latest edition of the text books should be used.

Concept and theories of profit and wages

Suggested online link: www.ignou.ac.in, www.swayam.gov.in, www.inflibnet.ac.in

Suggested Continuous Evaluation Methods: In addition to the theoretical inputs the course will be delivered through Assignments, Presentation, Group Discussions. Criteria for continuous evaluation may be Assignment or/and Presentation or/and unit test or/and Attendance etc.

10

Programme: B.Com. Year: Second Semester: Third
Subject: Commerce
Course Code: BC-303 (B) Course Title: Business Environment

Course outcomes:

The objective of this paper is to introduce students with broad range of economic concepts, theories and analytical techniques which help the management in decision making.

Credits: 06	Core Compulsory / Elective: Elective
Max. Marks: 25+75	

Total No. of Lectures: 90

Unit	Topics	No. of Lectures
I	Business Environment: Meaning, Nature and Dimensions of Business Environment, Analysis of Business Environment- Framework of Analysis, Scanning, Monitoring, Forecasting & Assessment of Business Environment.	14
п	Economic Environment with Reference to India's Economy: Growth Strategy, Economic Planning, Analysis of Economic Environment- Scanning, Monitoring, Forecasting and Assessing Economic Environment; Economic Markets, Economic Reforms & their Consequences.	18
ш	Technological Environment: Nature of Technology, Interface Between Technology and Business, Management of Technology Transfers; Analysis, Forecasting and Assessment of Technological Environment.	18
IV	Global Environment: Why Firms go Global, Routes of Globalization, Active Players in Global Business. FDI- India's Experience, WTO- Benefits and Problems for India. Analysis of Global Environment- Scanning, Monitoring, Forecasting and Assessing Global Environment.	22
v	Political and Legal Environment of Business: Monopoly and Restrictive Trade Practices (MRTP) Act, Foreign Exchange Management Act (FEMA).	18

Suggested Readings:

- 1. Sinha, V.C. and Sinha Ritika, Business Environment, Sahitya Bhawan Agra
- 2. Cherunilam, Francis, Business Environment, Himalaya Publishing House, New Delhi
- 3. Aswathappa, K. Essentials of Business Environment, Himalaya Publishing House, New Delhi
- 4. Aswathappa, K.Business Environment for Strategic Management, HPH.
- 5. Dr. Amit Kumar: Business Environment; Sahitya Bhawan Publications, Agra.
- 6. सिन्हा,वी.सी. एवं सिंह, पुष्पा,व्यावसायिक पर्यावरण, साहित्य भवन आगरा।
- 7. जे पी मिश्रा, व्यावसायिक पर्यावरण, साहित्य भवन आगरा।

Note- Latest edition of the text books should be used.

Suggested online link: www.ignou.ac.in, www.swayam.gov.in, www.inflibnet.ac.in

Programme: B.Com.

Year: Second
Semester: Third

Subject: Commerce

Course Code: BC-304
Course Title: E-Banking

Course outcomes:

The Objective of this paper is to acquaint the students with the understanding of E-banking system with the risks, evaluation and concepts of E-payment involved therein.

Credits: 4 Core Compulsory / Elective: Compulsory

Max. Marks: 25+75

Unit	Topics	No. of Lectures		
I	Introduction: Concept and definition of E- Banking, nature and scope of E- Banking, E-Banking components, E-Banking: Indian perspectives, traditional banking internet banking portals, challenges in E-Banking, Online banking and its benefits.	10		
п	E-Banking System: Mobile Banking Internet Banking, Secure, Hypertext, Transfer Protocol (SHTP). Online delivery of financial products: Secure electronic Transaction (SET); Indian Payment Models.			
ш	E-Banking Risks: Infrastructure problem; Lack of Skilled Manpower; Legal Framework, Socio Cultural Aspects; Money Laundering; Banking Frauds.			
IV	Electronic Payment System: RTGS, Electronic Fund Transfer, Electronic Money; ATM; Credit Card; Smart Cards. Electronic Payment Systems: E-Banking and digital signatures.	10		
v	Evaluation of E-Banking System: Advantages of E-Banking system, Limitations of E-Banking, Pre-requisites of E-Banking Future of E-Banking	10		

Suggested Reading:

- 1. Agrawal Kamlesh, N.: Internet Banking, Mac-Millan India Ltd. New Delhi.
- Armor, Daniel.: E-Business Evolution, The Living and Working in an Interconnected World; Prentice Hall, US.
- 3. E-Banking: Indian Banking Association, India.
- 4. Kenneth C. Laudon and Carlo Guercio Traver, E-Commerce, Pearson Education.
- 5. Bhaskar Bharat, Electronic Commerce: Framework, Technology and Application, McGraw Hill Education
- 6. Joseph PT, E-Commerce: An Indian Perspective, PHI Learning
- 7. Bajaj KK and Debjani Nag, E-commerce, McGraw Hill Education
- 8. Chhabra TN, E-Commerce, Dhanpat Rai & Co.
- 9. Madan Sushila, E-Commerce, Taxmann
- 10. Chhabra TN, Hem Chand Jain, and Aruna Jain, An Introduction to HTML, Dhanpat Rai & Co. Note- Latest edition of the text books should be used.

Suggested online link: www.ignou.ac.in, www.swayam.gov.in, www.inflibnet.ac.in

Programme: B.Com.

Year: Second

Semester: Fourth

Subject: Commerce

Course Code: BC-401

Course Title: Income Tax Law and Accounts

Course outcomes:

It enables the students to know the basics of Income Tax Act and its implications.

Credits: 6	Core Compulsory / Elective: Compulsory
Max. Marks: 25+75	

Total No. of Lectures: 90

Unit	Topics	No. of Lectures
I	Taxation Policy of Raja Todarmal. Introduction, Important Definitions: Assessee, Person, Income, TotalIncome, Assessment Year & Previous Year. Agricultural Income & its assessment.	10
II	Residence & Tax Liability (Basis of Charge). Capital & Revenue. Exempted Incomes.	10
III	Income from Salaries	15
IV	Income from House Property.	10
v	Profits and Gains of Business and Profession, Depreciation.	15
VI	Capital gains, Income from Other Sources,	12
VII	Set off and carry forward of losses and Clubbing of Income Deductions from Gross Total Income, Computation of TaxLiability of an Individual.	12
VIII	Procedure of Assessment and Income Tax Authorities, Advance Payment of Tax and Deduction of Tax at Source.	6

Suggested Readings:

- 1. Singhanai V.K: Students' Guide to Income Tax; Taxmann, Delhi.
- 2. Girish Ahuja and Ravi Gupta: Systematic approach to income tax; Sahitya Bhawan Publications, New Delhi. (Hindi and English)
- 3. H C Mehrotra; C S Joshi, Income Tax Law and Accounts (Hindi/English), Sahitya Bhawan publications Agra
- 4. Jain, R.K., Income Tax Law and Accounts (Hindi and English), SBPD Publications, Agra Note- Latest edition of the text books should be used.

Suggested online link: www.ignou.ac.in, www.swayam.gov.in, www.inflibnet.ac.in

Programme: B.Com. Year: Second Semester: Fourth Subject: Commerce Course Code: BC-402 Course Title: Public Finance Course outcomes: It enables the students to know the basics of Public Finance and its implications. Credits: 6 Core Compulsory / Elective: Compulsory Max. Marks: 25+75 Total No. of Lectures: 90 Unit **Topics** No. of Introduction: Definition, Nature and Scope, Importance and Role Lectures of Public Finance in National Economy, Principle of Maximum I 16 Social Advantage Public Revenue; Meaning of tax, Cannons of taxation, types of II taxation (Direct and Indirect), incidence of taxation. 18 Public Debt: Meaning, types, effect of debt on production and III distribution and public debts in India. 18 Public Expenditure: Meaning, aims, classification, principles of IV public expenditure, economic stability, effects of public 20 expenditure, The Public Budget. Fiscal Policy: Meaning, objectives, tools and limitations of fiscal policy, Finance Commission in India, Indian Tax Systems. Federal Finance in India; Central Finance, State finance, local 18 finance, Deficit financing in India. Suggested Readings:

- 1. Mithani, D.M., Money Banking. International Trade & Public Finance Himalaya Publishing House, Pvt. Led. New Delhi
- 2. Bhatia, H.L. Public Finance, Vikash Publishing House, Pvt. Ltd., New Delhi
- 3. दत्त एवं सुन्दम्, भारतीय अर्थव्यवस्था, एस० चॉद एंड कम्पनी, प्रा० लि०, दिल्ली
- 4. Dr. J.P. Mishra: Public Finance; Sahitya Bhawan Publications, Agra (English).
- 5. Dr. K.L. Gupta : राजस्व; Sahitya Bhawan Publications, Agra.

Note- Latest edition of the text books should be used.

Suggested online link: www.ignou.ac.in, www.swayam.gov.in, www.inflibnet.ac.in

Programme: B.Com.

Year: Second

Semester: Fourth

Subject: Commerce

Course Code: BC-403 (A)

Course Title: Tourism and Travel Management

Course outcomes:

The objective of this course is to understand the fundamental concept of Tourism and to familiarize with the significance and emerging trends in tourism.

Credits: 6 Core Compulsory / Elective: Elective

Max. Marks: 25+75

Total No. of Lectures: 90

Unit	Introduction to Travel: Meaning and definitions of tourism, traveler, excursionist tourists objectives nature and classification of tourism and tourists.			
I				
п	The Modern Tour Industry: Package Tours- CustomTours- Tour wholesalers-Types of Package tours: Independent Package, Hosted Tour, Escorted Tour, Sightseeing Tour Group, Incentive and ConventionTour- Man Market Package Holidays- Types of Tour Operations: Specialist Tour Operators, Tour Operators reliance on other organization.	25		
ш	Tour Operations and Documentation: Functions-Sources of Income, How to set up a Travel Agency: Procedures for approval of a Travel Agency and Tour Operator, Travel Documentation: Passports- various types and requirements-Procedure to apply for Passports: VISA- various types and requirements-Documents required for Foreigners to visit India, Health Check Documents and Process for Encashment of Foreign Currency.	30		
1	Impact of Tourism and Tourism Organizations: Tourism Impacts: Economic impact, Social Impact, Cultural Impact and Environmental Impact- Strategies to overcome or reduce the negative Impact of Tourism. Objectives, Functions of-United Nations World Tourism Organization (UNWTO), World Travel and			
IV	Tourism Council (WTC), Pacific Asia Travel Association (PATA), International Air Transport Association (IATA), Travel Agents Association of India(TAAI), Indian Association of Tour Operators (IATO) and Federation of Hotel and Restaurant Associations of India (FHRAI).	20		

Suggested Readings:

- 1. Bhatia A.K (2003) International Tourism, Sterling Publishers Pvt Ltd, New Delhi.
- 2. Pran Nath Seth(1997), Successful Tourism Management, Sterling Publishers Pvt Ltd, New Delhi,
- 3. Ghosh Bishwanth (2000), Tourism & Travel Management, Second Revised EditionVikas Publishing House Pvt Ltd, New Delhi.

Note- Latest edition of the text books should be used.

Suggested online link: www.ignou.ac.in, www.swayam.gov.in, www.inflibnet.ac.in

Year: Second Semester: Fourth Programme: B.Com. Subject: Commerce Course Title: Fundamentals of Marketing Course Code: BC-403 (B) Course outcomes: The objective of this course is to provide basic knowledge of concepts, principles, tools and techniques of marketing. Credits: 6 Core Compulsory / Elective: Elective Max. Marks: 25+75 Total No. of Lectures: 90 Unit **Topics** No. of Lectures Introduction: Nature, scope and importance of marketing; Evolution of marketing concepts; Marketing mix; Marketing environment. Micro and Macro environmental factors. 10 Consumer Behaviour- An Overview: Consumer buying process; Factors influencing consumer buying decisions. Market Selection: Market segmentation - concept, importance and bases; Target market selection; Positioning concept, importance and bases; Product differentiation vs. market 12 III segmentation. Product: Meaning and importance. Product classifications; Concept of product mix; Branding, packaging and labelling; After-sales services; Product life-cycle; New Product 8 Development. Pricing: Significance; Factors affecting price of a product; Major pricing methods; Pricing 7 policies and strategies. Promotion: Nature and importance of promotion; Promotion Tools: advertising, personal selling, public relations; sales promotion and publicity - concept and their distinctive VI characteristics; Promotion mix; Factors 13 affecting promotion mix decisions; and Integrated Marketing Communication Approach. Distribution: Channels of distribution - meaning and importance; Types of distribution channels; Wholesaling and retailing; Factors affecting choice of distribution channel; 10 VII Distribution Logistics; Meaning, importance and decisions. Retailing: Types of retailing - store based and non- store based retailing, chain stores, specialty stores, supermarkets, retail vending machines, mail order houses, retail 10 cooperatives; Management of retailing operations: an overview; Retailing in India: changing scenario. Recent developments in marketing: Social Marketing, Online Marketing, Direct Marketing, Services Marketing, Green Marketing, Relationship Marketing, Rural marketing. 10

Suggested Readings:

- 1. Kotler, Philip; Keller, Kevin Lane; Koshy, Abraham, and Mithileshwar Jha, Marketing Management: A South Asian Perspective, Pearson Education.
- 2. Palmer, Adrian, Introduction to Marketing, Oxford University Press, UK
- 3. Lamb, Charles W.; Hair, Joseph F., and Carl McDaniel, Principles of Marketing, South Western Publishing, Ohio
- 4. Chhabra, T.N., Principles of Marketing, Sun India Publication.
- 5. Pride, William M., and D.C. Ferell, Marketing: Planning, Implementation & Control, Cengage Learning.
- 6. Majaro, Simon, The Essence of Marketing, Prentice Hall, New Delhi.
- 7. Zikmund, William G. and Michael D'Amico, Marketing: Creating and KeepingCustomers in an E-Commerce World, Thomson Learning.
- 8. Dr. Amit Kumar: Fundamental of Marketing; Sahitya Bhawan Publications, Agra (English).
- 9. Dr. S.C. Jain: Principles of Marketing; Sahitya Bhawan Publications, Agra (Hindi).

Note- Latest edition of the text books should be used.

Suggested online link: www.ignou.ac.in, www.swayam.gov.in, www.inflibnet.ac.in

Programme: B.Com.		Year: Second	Semester: Fourth	1
		Subject: Commerce		
ourse	Code: BC-404	Course Ti	tle: Indian Economy	
ctive of	outcomes: If this paper is to enable the stop provide an understanding of the stop provide and the stop provide and the stop provide an understanding of the stop provide and the stop provide an understanding and the stop provide an understanding and the stop provide an understanding an understanding and the stop provide an understanding and the stop provide an understanding and the stop provide an understand an understanding and the stop provide an understanding and the stop provide an understanding and the stop provide an understand an understanding and the stop provide an understanding and the stop provide an understanding and the stop provide an understand an understand an understand an understand an understand an und	modern tools of macro-economic a	ic problems in India and their solut analysis and policy framework.	tions. It als
	Credits: 4	Core Comp	ulsory / Elective: Compulsory	
	Max. Marks: 25+			
		Total No. of Lectures:6	0	N C
Unit		Topics		No. of Lectures
I	Basic Issues and features Concept and Measures of Composition of national inc	of Indian Economy f Development and Underdevelopme and occupational structure	lopment; Human Development;	11
п	a) The evolution of pla b) Economic Reforms on economy	nning and import substituting indusince 1991. c) Monetary and Fisca	ustrialization. al policies with their implications	10
ш	growth and policy b) The Institutional I Policies for restrection economic power; c) Changes in policy d) Growth and Distriction Environmental co	f Growth, Development and Struct v regimes across sectors and region Framework: Patterns of assets own ructuring agrarian relations and v perspectives on the role of institu- stribution; Unemployment and oncerns.	nership in agriculture and industry; for regulating concentration of	13
IV	pre green revolution and the and growth; the role of tech and food security. Industry and Services Sect growth across alternative posmall scale sector; Role of Financial Sector: Structure, Structural Changes and Per Policy Debate; Export policy Adjustment; India and the North Section 1988.	an growth and performance in difference two phases of green revolution analogy and institutions; price polaror: Phases of Industrialization — policy regimes; Public sector — its reformance cand Reforms. Foreign formance of India's Foreign Tradecies and performance; Macro EconwTO, Role of FDI, Capital account	erent phases of policy regimes i.e.; Factors influencing productivity icy, the public distribution system the rate and pattern of industrial role, performance and reforms; the gn Trade and balance of Payments: e and Balance of Payments; Trade nomic Stabilization and Structural at convertibility	13
v	Inflation, Unemployment Inflation: Causes of rising inflation; Unemployment – Labour market and its inter	and Labour market and falling inflation, inflation a natural rate of unemployment, f	and interest rates, social costs of rictional and wait unemployment. nillips curve, the trade-off between	13

Suggested Readings:

- 1. Mishra and Puri, Indian Economy, Himalaya Publishing House.
- 2. IC Dhingra, Indian Economy, Sultan Chand & Sons.
- 3. Gaurav Dutt and KPM Sundarum, Indian Economy, S. Chand & Company.
- 4. Uma Kapila (ed), "Indian Economy since Independence", Relevant articles.
- 5. Bhagwati, J. and Desai, P. India: Planning for industrialization, OUP, Ch 2.
- 6. Dr. Mamoria & Jain: Indian Economy; Sahitya Bhawan Publications, Agra (Hindi).
- 7. Dr. Anoop Kumar Singh & Priya Dwivedi: Indian Economy; Sahitya Bhawan Publications, Agra (English).

Note: Latest edition of the text books should be used.

Suggested online link: www.ignou.ac.in, www.swayam.gov.in, www.inflibnet.ac.in

B.Com. Third Year SEMESTER-I 21+4* credits 46 **SEMESTER-II** 21+4* credits Bachelor's Degree in SEMESTER-III Commerce 21+4* credits (140 Credit) 46 **SEMESTER-IV** 21+4* credits SEMESTER-V 24 credits 48 SEMESTER-VI 24 credits

Program	nme: B.Com.	Year: Third		Semester:	Fifth
		Subject: Co	mmerce		
Course C	ode: BC-501	Cour	se Title: Corpora	ite Accounti	ng
	tcomes: e enables the studer		eness about corpo	orate account	ing in conformit
	Credits: 5		Core Compulsory	y / Elective:	Compulsory
	Max. Marks: 25+	75			
		Total No. of I	ectures:75		
Unit	Topics				No. of Lectures
I	Shares: Features, Types of Shares, Difference Between Preference Shares And Equity Shares, Share Capital And Its Types. Issues, Forfeiture And Re Issue Of Shares, Redemption Of Preference Shares. Debentures: Features & Types, Issue And Redemption of Debentures			15	
II		Final Accounts, General Instruction For Preparation Of Balance Sheet And Statement Of Profit And Loss.			15
ш	Valuation Of Goodwill: Meaning And Nature Of Goodwill, Needs and Methods Of Valuation Of Goodwill,			15	
IV	Valuation Of Shares, Need And Methods Of Valuation Of Shares, Profit Prior To Incorporation, Use Of Profit And Loss Prior To Incorporation, Methods Of Computing Profit And Loss Prior To Incorporation.			15	
v	Accounting For Amalgamation Of Companies As Per Indian Accounting Standard 14. Meaning, Characteristics And Objectives Of Amalgamation, Kinds Of Amalgamation, Accounting For Internal Reconstruction Internal And External			15	

Suggested Readings:

- 1. Gupta RL Radhaswami M, Company Accounts Sultan Chand and company (Hindi and English)
- 2. Maheshwari SN And Maheshwari SK Corporate Accounting Vikas Publishing (Hindi/English)
- 3. Shukla SM And Gupta SP Corporate Accounting, Sahitya Bhawan Publication agra, (Hindi and English)
- 4. Jaiswal K S Corporate Accounting Both English And Hindi Shukla MC Grewal
- 5. PS And Gupta SC Advanced Accounts S Chand And Company

Note- Latest edition of the text books should be used.

Suggested online link: www.ignou.ac.in, www.swayam.gov.in, www.inflibnet.ac.in

Programme: B.Com. Year: Third Semester: Fifth Subject: Commerce Course Code: BC-502 Course outcomes:
This course aims at imparting knowledge about the principles andmethods of auditing and their application. Course Title: Auditing Core Compulsory / Elective: Compulsory Max. Marks: 25+75 Total No. of Lectures: 75 Unit **Topics** No. of Methodology of Accounting, Auditing and Fraud risk management in Lectures Kautilya's Arthshastra. Audit and Audit Process: Meaning, Nature, Objectives and Various Classes of Auditing, Standard of Auditing, Pronouncements on accepted I Auditing practices, Internal Control and the need for its evaluation by the 17 Audit Procedures: Verification programme-selective verification, Audit in depth, test checking, Auditor's Approach to statistical sampling. II Routine checking, vouchers, verification and valuation of assets and liabilities, Auditor's Report on Profit and Loss Accountand Balance Sheet. 18 Audit of Limited Companies: Qualifications and Appointment of Company Auditors, their powers, duties and liabilities as per Company Act 1956, Enquiries under Section 227 (IA), Audit of share capital Ш share transfer and managerial remuneration, Additional matters in the Auditor's Report (Manufacturing and other companies), Auditor's 20 Report Order 1988. Audit of Public Sector Undertaking and Banks: Special features concerning Audit of departmental undertakings, Statutory Corporations and Government Companies, Procedure of appointment of Auditors, Special features relating to the audit of Banks, Audit of Insurance Companies and audit of non-profit companies. Cost Audit: Importance of IV cost audit, Provisions regarding cost audit, Cost Audit report, Tax and 20 Social Audit. Internal Audit: Objective and scope of Internal Audit. Responsibilities and Authority of Internal Auditors, Relationship between internal auditor and statutory auditor. Suggested Readings:

- 1. Gupta Kamal: Contemporary Auditing, TATA Mc Graw, New Delhi.
- Tandon, B.N.: Principles of Auditing, S. Chand & Company, New Delhi.
- Pargare Dinkar: Principles and practices of Auditing, Sultan Chand, New Delhi.
- 4. Sharma, T.R.: Auditing Principles and Problems, Sahitya Bhawan, Agra. (Hindi and English)
- 5. Yadav, Pankaj, Auditing, Neel Kamal Prakashan, Delhi(Hindi and English)

Note- Latest edition of the text books should be used.

Suggested online link: www.ignou.ac.in, www.swayam.gov.in, www.inflibnet.ac.in

Programme: B. Com
Year: Third
Subject: Commerce

Course Code: BC-503
Course Title: Business Ethics and Corporate Governance

Course outcomes:

This course seeks to provide knowledge about the concepts, tools, techniques, and relevance of Business Ethics and Corporate Governance in the present

changing scenario.

Credits: 5	Core Compulsory / Elective: Elective
Max. Marks: 25+75	
Total N	o. of Lectures: 75

Unit	Topics	No. of Lectures	
I	Values – Importance, Sources of Value Systems, Types, Values, Loyalty and Ethical Behaviour, Valuesacross Cultures; Business Ethics – Nature, Characteristics and Needs, Ethical Practices in Management.		
п	The Ethical Value System – Universalism, Utilitarianism, Distributive Justice, Social Contracts, Individual Freedom of Choice, Professional Codes; Culture and Ethics – Ethical Values in different Cultures, Culture and Individual Ethics.		
Ш	Law and Ethics – Relationship between Law and Ethics, Other Bodies in enforcing Ethical Business Behaviour, Impact of Laws on Business Ethics; Social Responsibilities of Business – Environmental Protection, Fair Trade Practices, Fulfilling all Nationalobligations under various Laws, Safeguarding Health and well- being of Customers.		
IV	Corporate Governance: Issues, need, corporate governance code, transparency & disclosure, role ofauditors, board of directors and shareholders; Global issues of governance, accounting and regulatory framework, corporate scams, committees in India and abroad, corporate social responsibility.	16	

Suggested Readings:

- 1. Kitson Alan- Ethical Organisation, Palgrave
- 2. L. T. Hosmer: The Ethics of Management, Universal Book.
- 3. D. Murray: Ethics in Organizational, Kogan Page.
- S. K. Chakraborty: Values and Ethics in Organisation, OUP

Note- Latest edition of the text books should be used.

Suggested online link: www.ignou.ac.in, www.swayam.gov.in, www.inflibnet.ac.in

Programme: B.Com.	Year: Third	Semester: Fifth
	Subject: Commerce	
Course Code: BC-504	Course Title: Princip	oles and Practices of Insurance

Course outcomes:

After completing this course, a student will have:

Ability to understand the concept of Insurance along with the basic laws and practices of Insurance.

Ability to understand the terminologies associated with the field of Insuranceand control along with their relevance.

Ability to identify the appropriate method and types of Insurance for solving different problems. Ability to apply basic Insurance principles to solve business and industry related problems. Ability to understand the concept of Life, Marine and Fire Insurance.

Credits: 5 Core Com		Core Compulsory / Electiv	e: Elective
	Max. Marks: 25+75		
	Total No. o	f Lectures: 75	
Unit	Topics		No. of Lectures
I	Risk: Meaning, Types, Causes, M Insurance: Meaning, Origin & Dev Principles, Advantages, Reinsurance	elopment, Functions, Types.	17
п	Life Insurance: Meaning, Importance, Essentials of LifeInsurance Contract, Procedure of Life Insurance. Life Insurance Policies, Nomination & Assignment, Surrender Value. Life Insurance Corporation: Functions& Organization.		20
ш	Marine Insurance: Meaning, Signif Risk, Characteristics of Marine In Marine Policies, Main Clauses in Losses.	18	
IV	Fire Insurance: Meaning, Hazards importance, Fire Insurance Contract, Policy & Procedure. Miscellaneous Burglary, Live-stock, Cropand Healt	20	

Suggested Readings:

- 1-Mishra M.N., Insurance- Principles & Practice.
- 2- Gupta O.S., Life Insurance.
- 3- Vinayakam, M. Radhaswami & Vasudevam, Insurance- Principles & Practice.
- 4- Kothari &Bhall, Principles & Practice of Insurance.
- 5- Balchand Srivastava : Insurance; Sahitya Bhawan Publications, Agra (Hindi).
- 6- M. Eswari Karthikeyan: Fundamental Principles of Insurance; Sahitya Bhawan Publications, Agra (English).

Note- Latest edition of the text books should be used.

Suggested online link: www.ignou.ac.in, www.swayam.gov.in, www.inflibnet.ac.in

Progra	mme: B.Com.	Year: Third	Semeste	r: Fifth
	1	Subject: Commer	ce	
Course Cod	e: BC-505	Course Title: Monetar	ry Theory and Bankin	g in India
		expose the students to	the working for mo	oney and financi
	Credits: 5	Cor	e Compulsory / Electi	ve: Elective
	Max. Marks: 25+7:	5		
		Total No. of Lecture	es: 75	
Unit		Topics		No. of Lectures
I	Money: Functions, Alternative Measures To Money Supply In India And Their Different Components, Meaning And Changing Relative Importance Of Each Component, High Powered Money- Meaning And Uses, Sources Of Changes In High Powered Money. Financial System: Components, Financial Intermediaries.			17
п	Indian Banking System: Definition Of Bank, Commercial Banks, Importance And Functions, Structure Of Commercial Banking System In India. Regional Rural Banks, Cooperative Bank In India. Process Of Credit Creation By Banks; Determination of Money Supply And Total Bank Credit.			17
Ш	Development Banks And Other Non-Banking Financial Institution: Main Features, Problems And Policies For Allocation Of Institutional Credit, Problem Between The Government And The Commercial Sector, Inter-Sectoral And Inter-Regional Problems, Problem Between Large And Small Borrowers.			25
IV	The Reserve Bank And Credit Contro Independence, Inter Rate, Bill Rate, I InflationaryExpecta	16		

Suggested Readings:

- 1. Saha SK Indian Banking System SBPD Publication (Hindi and English)
- 2. Deshmukh And Indian Banking System Chandralok Prakashan(Hindi and English)
- 3. Gupta SB Monetary Planning Of India
- 4. Khan M Y Indian Financial System Theory And Practice
- 5. Sengupta A K & Agarwal K Money Market Operations In India

Note- Latest edition of the text books should be used.

Suggested online link: www.ignou.ac.in, www.swayam.gov.in, www.inflibnet.ac.in

Programme: B.Com. Year: Third Semester: Sixth Subject: Commerce Course Code: BC-601 Course Title: Goods and Services Tax Course outcomes:

To provide students with the working knowledge of principlesand provisions of GST to understand the relevance of GST in the present Indian tax in scenario and its contribution for economic development.

Credits: 5 Core Compulsory / Elective: Compulsory

Max. Marks: 25+75

Unit	Total No. of Lectures: 75 Topics		
I	Indirect Tax: Meaning, Features, Difference BetweenDirect And Indirect Tax, Types Of Indirect Tax Before GST, Shortcoming Of Indirect Tax System During PreGST Era. GST Meaning Advantages, Disadvantages Of Evaluation Of GST, Structure Of GST, CGST, SGST, IGST UTGST, And Important Definition Under GST Act.	Lectures	
П	Time Of Supply: Meaning Of Goods And Services, TOS Under Reverse Charge Mechanism, Invoicing Provisions, Provisions Related With Change Changes InGST Rate.		
ш	Place Of Supply: POS Meaning, POS Of Goods And Services, Intra state And Interstate Supply. Value Of Supply: Meaning, Provisions Related With Determination Of Value Of Supply Of Goods And Services, Determination Of GST Liability.		
IV	Input Tax Credit ITC: Meaning Of Utilization Of ITC, Block Credit, Supply Not Eligible For ITC, Matching, Reversal And Reclaim Of ITC. Payment Under GST: Manner Of Payment Of GST Liability, Concept Of Electronic, Cash Credit And Liability Ledger, Refund Of Excess GST.		
v	Return: Meaning, Purpose And Importance, Different Types Of Return, Due Date Of Filing Return, Assessment Under GST: Meaning, Types Sales Assessment, Provisional Assessment, Summary Assessment, Best Judgment Assessment.		
VI	Registration: Meaning Of Final Registration, Compulsory Registration, and Procedure For New Registration, Amendment And Cancellation Of Registration.	17	
VII	Accounts And Records: Manner Of Maintenance Of Accounts, Period Of Retention Of Relevant Records. Invoice: Format, Types Debit And Credit Note, Voucher Audit: Meaning, Types Mandatory, Departmental And Specific Audit, Penalty And Under GST, E-Way Bill.	6	

Suggested Readings:

- 1. Malhotra HC and Agarwal VP, goods and services tax sahitya bhawan publications Agra, English and Hindi
- 2. Bansal K. M. GST Customer law taxman Publication private limited Universityedition
- 3. RK Singh PK a bird's eye view of GST Asia law house
- 4. Singhania VK student's guide to GST and customs law taxman Publication privatelimited University edition
- 5. Gupta & Maheshwari, Tyagi Goods and Services Tax, SBPD PUBLISHINGHOUSE, AGRA

Note- Latest edition of the text books should be used.

Suggested online link: www.ignou.ac.in, www.swayam.gov.in, www.inflibnet.ac.in

Programme: B.Com.	Year: Third Semester: Sixth	
	Subject: Commerc	De .
Course Code: BC-602	Course Title: Acco	ounting for Managerial Decision

Course outcomes: After completing this course a student will have:

Ability to understand the concept of Managerial Accounting along with the basicforms and norms of Managerial Accounting.

Ability to understand the terminologies associated with the field of ManagerialAccounting and control along with their relevance.

Ability to identify the appropriate method and techniques of ManagerialAccounting for solving different problems.

Ability to apply basic Managerial Accounting principles to solve business andindustry related issues and problems.

Ability to understand the concept of Budgetary Control, Cash Flow Statement, FundFlow Statement, Break Even Analysis etc.

Credits: 5		Core Compulsory / Elective: Compulsory		
	Max. Marks: 25+75			
	Total N	o. of Lectures: 75		
Unit	Topics		No. of Lectures	
I	Management Accounting- Concept, Meaning, Characteristics, Difference between Financial Accounting Management Accounting, Differencebetween Cost Accounting and Management Accounting, Techniques, Objectives and Importance. Management Accountant- Duties, Status, Functions and Responsibility. Financial Statement Analysis and Interpretation - Meaning, Objectives, Characteristics of an Ideal Financial Statement, Parties Interested in Financial Statement, Types of Financial Analysis - Horizontal, Vertical and Trend Analysis.			
п	Ratio Analysis: meaning, Utility, Classification of Ratios - Profitability Ratio, Activity Ratio and Financial Position Ratios. Fund Flow and Cash Flow Statement-Concept, Meaning of the term Fund and Preparation of Fund Flow Statement and Cash Flow Statement (As-3).			
ш	Business Budgeting: Meaning of Budget and Budgeting, Objectives, Limitations and importance, Essentials of effective Budgeting, Classification of Budgets- Flexible budget and Zero Based Budget. Marginal Costing: Meaning, Determination of Profit under Marginal Costing, Pricing of Product, make or by Decision, Selection of most profitable channel. Break Even Analysis: Concept and Practical Applications of Break even Analysis.			
IV	Standard Costing and Variance Analysis: Meaning and Objectives of Standard Costing Setting of Standard, Variance Analysis: Material and Labour Variance. Reporting to Management: Meaning, Objectives, Principles of Reporting, Importance of Reports, Classification of Reports, Reporting at different Levels of Management.			

- 1. Homgren, C.T., Gary L. Sundem and William O. Stratton: Introduction toManagement Accounting, Prentice Hall of India, Delhi.
- 2. Dr. K.L. Gupta: Accounting for Managerial Decisions; Sahitya Bhawan Publications, Agra (Hindi and English).
- 3. Lall, B.M. and I.C. Jain: Cost Accounting: Principles and Practice, Prentice Hallof India, Delhi.
- 4. Welsch Glenn A., Ronald W. Hilton and Paul N. Gordon Budgeting, ProfitPlanning and Control, Prentice hall of India, Delhi.
- 5. Baig Nafees: Cost Accounting, Rajat Publications, New Delhi. Baig Nafees: Management Accounting & Control, Ashish Publishing Home, New Delhi.
- 6. Lal Jawahar; Managerial Accounting, Himalya Publishing House, New Delhi.
- 7. Misra, A.K., Management Accounting, (Hindi and English) Navneet Prakashan, Nazibabad.

Note- Latest edition of the text books should be used.

Suggested online link: www.ignou.ac.in, www.swayam.gov.in, www.inflibnet.ac.in

Programme: B.Com.

Year: Third

Subject: Commerce

Course Code: BC-603

Course Title: Financial Institutions & Markets

Course outcomes: After completing this course a student will have:

Ability to understand the concept of Financial Market along with the basic formand norms of Financial Market.

Ability to understand the terminologies associated with the field of Financial and control along with their relevance.

Ability to identify the appropriate method and techniques of Financial Market for solving different problems.

Ability to apply basic Financial Market principles to solve business and industryrelated problems.

Ability to understand the concept of Primary and Secondary Market, StockEychange, SERI etc.

Credits: 5		Core Compulsory / Elective: Elective	
	Max. Marks: 25+75		
	Total No. of	Lectures: 75	
Unit	Topics		No. of
	Financial Markets an Overview: and its Significance in the Financia in the Organized Sector - Inc	l System, Financial Markets	Lectures

A LEGIS	Topics	No. of Lectures
Ι	Financial Markets an Overview: Meaning of Financial Market and its Significance in the Financial System. Financial Markets in the Organized Sector - Industrial Securities Market, Government Securities Market, Long-term Loans Market, Mortgages Market, Financial Guarantee Market, Meaning and Structure of Money Market in India, Characteristics of a DevelopedMoney Market, Significance and Defects of Indian	
п	Capital Market: New issue market - Meaning and Functions of New Issue Market, Instruments of New Issues, Players and their role in the New Issue Market, issue-pricing and marketing. Defects and Remedies of New Issue Market.	26
ш	Secondary market: Functions and role of stock exchange; Listing procedure and legal requirements; Public Stock Exchanges-NSE, BSE and OTCEI. Functionaries on Stock Exchanges: Brokers, Sub brokers, market makers, jobbers, portfolio consultants, institutional investors.	16
IV	Investor Protection: Grievances concerning stock exchange dealings and their removal, Demat Trading. SEBI Guidelines - Primary Market, Secondary Market and the Protection of investor's interest, NCLT &NCLAT.	16

Suggested Readings:

- 1. Machiraju, 'Indian Financial System' Vikas Publishing House.
- 2. Varshney P.N., & Mittal D.K., 'Indian Financial System', Sultan Chand & SonsNew Delhi.
- 3. Avadhani V.A Capital Market, Himalaya Publishing House, New Delhi
- 4. Mulay, M. A., "New Issues Capital Market in India"
- 5. Gordon & Natarajan, "Indian Financial System" Himalaya Publishing House.
- 6. Avdhani, V. A., "Investment Management" Himalaya Publishing House.
- Dr. Bimal Jaiswal, Bhuvana Venkantraman and Richa Banerjee: Financial Markets, Institutions and Financial Services; Sahitya Bhawan Publications, Agra.

Note- Latest edition of the text books should be used.

Suggested online link: www.ignou.ac.in, www.swayam.gov.in, www.inflibnet.ac.in

Programme: B.Com.		Year: Third	Semes	Semester: Sixth	
		Subject: C	ommerce		
Course Code: BC-604 Course Title: Human Resource Mana		inagement			
Course outc The paper managemen	aims to develop it.	n the students a p	proper understanding abo	ut human resour	
	Credits: 5		Core Compulsory / Elec	ctive: Elective	
	Max. Marks: 25+	-75			
		Total No. of I	Lectures: 75		
Unit		Topics	No. of Lectures		
I	Human Resource Management concept and function, role of competencies of HR manager at our policies evolution of HRM emerging challenges of Human Resource Management workforce diversity empowerment VRS work life balance downsizing			15	
п	Recruitment & Selection: Recruitment, factors affecting recruitment, sources of recruitment, Selection - Process, selection test, Interview, Orientation, Placement. Training & Development: Training-Objectives & Importance of training, Training Methods-On job training and off- the job training.			25	
Ш	Employee Compensation: Compensation & Welfare, Job Evaluation. Performance Appraisal: Techniques, Job Enlargement & Job Enrichment, Quality of Work Life, Worker's Participation in Management.			20	
IV	EMPLOYEE W Measures. Emplo Benefits; Remund Term Incentives, I Meaning, Importa and Importance, P	15			

Suggested Readings:

- 1. Aswathappa K Maine resource management Tata McGraw Hill
- 2. Verma Pramod SaviBagiyaprabandhan Rao VSP human resource managementExcel books
- 3. Tripathi PC personnel management and Industrial Relations Sultan Chand andsons
- 4. Dr. Gaurav Sankalp: Human Resouce Management; Sahitya Bhawan Publications, Agra (English).
- Dr. Chaturbhuj Mamoria, Kameshwar Pandit and Priti Raina: Human Resouce Management; Sahitya Bhawan Publications, Agra (Hindi).

Note- Latest edition of the text books should be used.

Suggested online link: www.ignou.ac.in, www.swayam.gov.in, www.inflibnet.ac.in

Programme: B.Com. Year: Third Semester: Sixth Subject: Commerce Course Code: BC-605 Course Title: Advertising & Sales Management Course outcomes: The objective of this paper is to familiarize the students with the basic concepts, tools and techniques of advertising used in marketing. Credits: 5 Core Compulsory / Elective: Elective Max. Marks: 25+75 Total No. of Lectures: 75 Unit **Topics** No. of Introduction Advertising- meaning, nature and importance of advertising, Lectures types and objectives. Audience selection; Setting of advertising budget: 15 determinants and major methods. Media Decisions Major media types- their merits and demerits; Advertising through internet and interactive media- Issues and considerations; factors II influencing media choice; media selection, media scheduling. 15 Organisational Arrangements a) Advertising agency: Role, types and selection of advertising agency; Reasons for evaluating advertising agencies. III 15 b) Social, ethical and legal aspects of advertising in India; recent developments and issues in advertising. Sales Management: Definition & Objective, Theories of Selling, Personal Selling Process the Sales Organization: Purpose & types, Techniques for IV setting up a Sales Organization, Role & Responsibilities of a Sales Manager 15 Sales Force Management: Recruitment, Selection & Training Controlling using Territories & Quotas, Sales Meetings & Contests, Evaluation &

Suggested Readings:

1. Belch and Belch. Advertising and Promotion. Tata McGraw Hill Co.

Supervision of Salesperson

- 2. Sharma, kavita. Advertising: Planning and Decision Making. Taxmann publication Pvt. Ltd.
- 3. Mahajan, J.P. and Ramki. Advertising and Brand management. New Delhi: Ane Books Pvt Ltd.
- 4. Burnett, Wells and Moriatty. Advertising: Principles and Practice. Pearson Education
- 5. Shimp, Terence A. Advertising and Promotion: An IMC Approach. South Western, Cengage Learning. 6. O'Guinn. Advertising and Promotion: An Integrated Brand approach, Cengage Learning.
- Belch, MA & Belch GE Advertising and Promotion, An Integrated Marketing Communications Perspective, Sixth Edition, Tata McGraw Hill
- 6. Manendra Mohan, Advertising Management, Concept and Cases, Tata McGraw Hill Publication.
- 7. Rajeev Batra, John G. Myers & David A. Aaker, Advertising Management, Pearson Publication
- 8. जैन डॉ. एस.सी., विपणन प्रबंध, साहित्य भवन पब्लिकेशन, आगरा
- 9. Dr. S.C. Jain and Neeraj Kumar Singh: Selling and Advertising; Sahitya Bhawan Publications, Agra
- 10. K. Jain and P. Mahajan: Selling and Advertising; Sahitya Bhawan Publications, Agra (English).

Note: Latest edition of text books may be used.

Suggested online link: www.ignou.ac.in, www.swayam.gov.in, www.inflibnet.ac.in

Suggested Continuous Evaluation Methods: In addition to the theoretical inputs the course will be delivered through Assignments, Presentation, Group Discussions. Criteria for continuous evaluation may be Assignment or/and Presentation or/and unit test or/and Attendance etc.

15